**NJCOMO – MPD Subcommittee**

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| **Chair:**  Lisa Guinta MSN, RN-BC, NEA-BC Hackensack Meridian Health**Co-Chair:** Christine Massey MSN, RN NPD-BC Englewood Health  | **Team Objective: (Vision Statement)** Stimulate, inspire, and mentor NJCOMO members and aspiring Magnet® and Pathway organizations to promote quality, innovation, research to achieve extraordinary outcomes and well-being on the continuous journey of nursing excellence. | **Start:** 01/01/2023**Close:** 12/31/2023 |

**Project Overview**

**Mission Statement:**  The New Jersey Council of Magnet Organizations (NJCOMO) will serve to champion New Jersey and surrounding communities as a premier region for high quality outcomes and to support the Magnet® and Pathway journeys commitment to professional nursing excellence through partnerships, collaboration, research, and positive empirical outcomes.

**2022 Achievements:**

1. Participated in monthly teleconferences and quarterly in person/ virtual meetings.
2. Reviewed and shared ideas regarding the current Magnet/Pathway manual standards.
3. Maintained surveillance of ANA Magnet® website for new updates or changes.
4. Collaborated and advised other NJCOMO committees.
5. Continued to collaborate with other state Magnet® facilities.
6. Shared Magnet Program Office clarifications and interpretations.
7. Presented Live / virtual quarterly presentations with examples from each magnet component.

**2023 Goal Statement:**

To assist and support successful achievement and advancement of Magnet® or Pathway to Excellence® designation / re-designation.

**2023 Objectives:**

1.Participate in monthly teleconferences and quarterly in person/ virtual meetings.

2. Review and share ideas regarding the current Magnet®/Pathway® manual standards.

3. Maintain surveillance of ANA Magnet® website for new updates or changes.

4. Collaborate and advise other NJCOMO committees.

5. Continue to collaborate with other state Magnet® facilities.

6. Share Magnet Program Office clarifications and interpretations.

7. Present Live / virtual quarterly presentations with examples from each magnetcomponent.

8. Plan a professional development opportunity for the Magnet Program Director / Pathway

 Coordinator Role. (PTAP, Pathways, RN Satisfaction Strategies Pulse Survey, MPD orientation)

**Scope and Boundaries:** NJ and surrounding communities embarking on Magnet and Pathway journey.

**Expected Outcomes:**

**Benchmark:**

**Cost Savings: (Dependent on study):**

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| **Team Members:**See attendance list  | **Resources:** * 2023 Magnet® Application Manual
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